

**STATE OF MARYLAND**  
**Executive Pay Plan - Salary Schedule**  
**Fiscal Year 2019**  
 Effective January 1, 2019

Scale		Minimum	Midpoint	Maximum
ES4	9904	\$81,553	\$95,143	\$108,737
ES5	9905	\$87,621	\$102,258	\$116,892
ES6	9906	\$94,180	\$109,941	\$125,701
ES7	9907	\$101,261	\$118,242	\$135,221
ES8	9908	\$108,909	\$127,206	\$145,499
ES9	9909	\$117,172	\$136,888	\$156,603
ES10	9910	\$126,091	\$147,341	\$168,587
ES11	9911	\$135,731	\$158,633	\$181,537
EX91	9991	\$156,088	\$209,046	\$262,004

CALCULATING BIWEEKLY SALARY:

Annual Salary x .03856 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE**

**FISCAL YEAR 2019**

Effective January 1, 2019

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	86,035 3,299.98	89,439 3,430.54	92,844 3,561.14	96,528 3,702.45	100,211 3,843.71	104,195 3,996.53	108,178 4,149.30	112,487 4,314.57	116,794 4,479.77	121,453 4,658.48	126,112 4,837.18	131,150 5,030.42	136,189 5,223.69	141,425 5,424.53
0032	92,721 3,556.43	96,399 3,697.50	100,076 3,838.54	104,053 3,991.08	108,031 4,143.66	112,334 4,308.71	116,635 4,473.68	121,289 4,652.19	125,940 4,830.58	130,973 5,023.63	136,002 5,216.52	141,446 5,425.33	146,888 5,634.07	152,544 5,851.01
0033	99,941 3,833.36	103,914 3,985.75	107,885 4,138.06	112,181 4,302.84	116,477 4,467.62	121,123 4,645.82	125,768 4,823.98	130,794 5,016.76	135,819 5,209.50	141,252 5,417.89	146,685 5,626.28	152,562 5,851.70	158,441 6,077.19	164,548 6,311.44
0034	107,739 4,132.46	112,029 4,297.01	116,317 4,461.48	120,959 4,639.53	125,597 4,817.42	130,616 5,009.93	135,634 5,202.41	141,058 5,410.45	146,485 5,618.61	152,356 5,843.80	158,225 6,068.91	164,572 6,312.36	170,919 6,555.80	177,515 6,808.80
0035	116,158 4,455.38	120,795 4,633.24	125,427 4,810.90	130,437 5,003.07	135,448 5,195.27	140,867 5,403.12	146,287 5,611.01	152,147 5,835.78	158,008 6,060.59	164,347 6,303.73	170,685 6,546.83	177,540 6,809.76	184,393 7,072.61	191,516 7,345.82
0036	125,255 4,804.31	130,261 4,996.32	135,264 5,188.21	140,675 5,395.76	146,086 5,603.30	151,940 5,827.84	157,792 6,052.30	164,122 6,295.10	170,451 6,537.85	177,298 6,800.48	184,142 7,062.99	191,546 7,346.98	198,948 7,630.89	206,640 7,925.92
0037	135,078 5,181.08	140,483 5,388.39	145,890 5,595.79	151,733 5,819.90	157,577 6,044.05	163,897 6,286.47	170,218 6,528.91	177,054 6,791.12	183,887 7,053.21	191,284 7,336.93	198,677 7,620.49	206,672 7,927.15	214,666 8,233.77	222,971 8,552.32
0038	145,688 5,588.04	151,525 5,811.92	157,361 6,035.77	163,675 6,277.95	169,987 6,520.05	176,811 6,781.80	183,638 7,043.65	191,021 7,326.84	198,404 7,610.02	206,388 7,916.26	214,374 8,222.57	223,008 8,553.74	231,642 8,884.90	240,616 9,229.11
0039	149,698 5,741.85	155,698 5,971.98	161,698 6,202.12	168,188 6,451.05	174,677 6,699.94	181,694 6,969.09	188,709 7,238.16	196,301 7,529.36	203,889 7,820.41	212,098 8,135.27	220,307 8,450.14	229,184 8,790.62	238,059 9,131.04	247,281 9,484.76
0040	157,146 6,027.52	163,450 6,269.32	169,755 6,511.16	176,571 6,772.59	183,387 7,034.03	190,760 7,316.83	198,132 7,599.59	206,107 7,905.48	214,081 8,211.33	222,702 8,542.00	231,324 8,872.71	240,652 9,230.49	249,978 9,588.20	259,668 9,959.87

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND  
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE  
FISCAL YEAR 2019**

Effective January 1, 2019  
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	38,287 1,468.55	39,627 1,519.94	41,016 1,573.22	42,452 1,628.30	43,938 1,685.30	45,477 1,744.33	46,387 1,779.23	47,315 1,814.83	48,262 1,851.15	49,228 1,888.20	50,213 1,925.98	51,218 1,964.53	52,243 2,003.85	53,288 2,043.93	54,354 2,084.82	55,442 2,126.55	56,551 2,169.08	57,683 2,212.50	59,702 2,289.94
0003	40,968 1,571.38	42,403 1,626.42	43,887 1,683.34	45,424 1,742.30	47,014 1,803.28	48,661 1,866.45	49,635 1,903.81	50,628 1,941.90	51,641 1,980.76	52,674 2,020.38	53,728 2,060.81	54,803 2,102.04	55,900 2,144.11	57,018 2,187.00	58,159 2,230.76	59,323 2,275.41	60,510 2,320.94	61,721 2,367.39	63,881 2,450.24
0004	43,836 1,681.39	45,371 1,740.26	46,959 1,801.17	48,603 1,864.23	50,306 1,929.55	52,066 1,997.06	53,108 2,037.02	54,171 2,077.80	55,255 2,119.37	56,361 2,161.80	57,489 2,205.06	58,639 2,249.17	59,812 2,294.16	61,009 2,340.08	62,230 2,386.91	63,475 2,434.66	64,745 2,483.37	66,040 2,533.05	68,352 2,621.73
0005	46,905 1,799.10	48,547 1,862.08	50,247 1,927.29	52,006 1,994.76	53,827 2,064.60	55,711 2,136.87	56,826 2,179.63	57,963 2,223.24	59,123 2,267.74	60,306 2,313.11	61,513 2,359.41	62,744 2,406.62	63,999 2,454.76	65,279 2,503.86	66,585 2,553.95	67,917 2,605.04	69,276 2,657.17	70,662 2,710.33	73,136 2,805.22
0006	50,189 1,925.06	51,946 1,992.45	53,765 2,062.22	55,647 2,134.41	57,595 2,209.13	59,610 2,286.42	60,803 2,332.17	62,020 2,378.85	63,261 2,426.45	64,527 2,475.01	65,818 2,524.53	67,135 2,575.05	68,478 2,626.56	69,848 2,679.11	71,245 2,732.69	72,670 2,787.35	74,124 2,843.12	75,607 2,900.00	78,254 3,001.53
0007	53,702 2,059.81	55,582 2,131.92	57,527 2,206.52	59,542 2,283.81	61,627 2,363.78	63,785 2,446.55	65,061 2,495.50	66,363 2,545.44	67,691 2,596.37	69,045 2,648.31	70,426 2,701.28	71,835 2,755.32	73,272 2,810.44	74,738 2,866.67	76,233 2,924.01	77,758 2,982.50	79,314 3,042.19	80,901 3,103.06	83,732 3,211.64
0008	61,221 2,348.21	63,365 2,430.44	65,582 2,515.48	67,878 2,603.54	70,255 2,694.72	72,714 2,789.04	74,169 2,844.84	75,653 2,901.76	77,167 2,959.84	78,711 3,019.06	80,286 3,079.47	81,892 3,141.07	83,530 3,203.90	85,201 3,267.99	86,906 3,333.39	88,645 3,400.09	90,418 3,468.09	92,227 3,537.48	95,455 3,661.29
0009	69,793 2,677.00	72,236 2,770.70	74,765 2,867.70	77,383 2,968.12	80,092 3,072.03	82,896 3,179.58	84,554 3,243.17	86,246 3,308.07	87,971 3,374.24	89,731 3,441.74	91,526 3,510.59	93,357 3,580.82	95,225 3,652.47	97,130 3,725.54	99,073 3,800.07	101,055 3,876.09	103,077 3,953.64	105,139 4,032.73	108,818 4,173.85
0010	79,565 3,051.81	82,350 3,158.64	85,233 3,269.22	88,216 3,383.63	91,305 3,502.11	94,500 3,624.66	96,390 3,697.16	98,318 3,771.11	100,285 3,846.55	102,291 3,923.50	104,337 4,001.97	106,424 4,082.02	108,553 4,163.68	110,725 4,246.99	112,940 4,331.95	115,199 4,418.60	117,503 4,506.97	119,854 4,597.14	124,049 4,758.05

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2019**  
Effective January 1, 2019

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E  M S P	S C A L E  N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	47,859 1,835.69	50,252 1,927.48	52,765 2,023.87	55,404 2,125.09	58,174 2,231.34	61,083 2,342.91	62,610 2,401.48	64,176 2,461.55	65,781 2,523.11	67,427 2,586.25	69,113 2,650.91	70,841 2,717.19	72,612 2,785.12	74,428 2,854.78	76,289 2,926.16	78,198 2,999.38	80,152 3,074.33	82,156 3,151.19	86,265 3,308.80
Trooper 1st Class 0052	Officer 1st Class 0082	51,210 1,964.22	53,770 2,062.42	56,460 2,165.59	59,283 2,273.87	62,247 2,387.56	65,360 2,506.96	66,994 2,569.64	68,670 2,633.92	70,388 2,699.82	72,147 2,767.29	73,952 2,836.52	75,801 2,907.44	77,696 2,980.13	79,638 3,054.61	81,630 3,131.02	83,671 3,209.30	85,763 3,289.54	87,907 3,371.78	92,303 3,540.39
Senior Trooper 0053	Senior Officer 0083	52,234 2,003.50	54,846 2,103.69	57,589 2,208.90	60,468 2,319.33	63,491 2,435.28	66,667 2,557.10	68,333 2,621.00	70,042 2,686.55	71,794 2,753.75	73,589 2,822.60	75,429 2,893.17	77,316 2,965.55	79,249 3,039.69	81,231 3,115.71	83,262 3,193.62	85,344 3,273.47	87,478 3,355.33	89,665 3,439.21	94,149 3,611.20
Master Trooper 0054	Master Officer 0084	53,278 2,043.54	55,942 2,145.73	58,740 2,253.05	61,677 2,365.70	64,761 2,483.99	68,001 2,608.26	69,700 2,673.43	71,443 2,740.28	73,229 2,808.79	75,060 2,879.02	76,937 2,951.01	78,861 3,024.81	80,832 3,100.41	82,854 3,177.97	84,926 3,257.44	87,049 3,338.87	89,226 3,422.37	91,457 3,507.94	96,029 3,683.31
Corporal 0055	Corporal 0085	54,876 2,104.84	57,620 2,210.09	60,503 2,320.67	63,528 2,436.70	66,704 2,558.51	70,040 2,686.47	71,791 2,753.63	73,586 2,822.48	75,426 2,893.06	77,313 2,965.44	79,246 3,039.58	81,228 3,115.60	83,259 3,193.50	85,341 3,273.36	87,475 3,355.21	89,662 3,439.10	91,904 3,525.09	94,202 3,613.23	98,913 3,793.93
Sergeant 0056	Sergeant 0086	58,718 2,252.20	61,654 2,364.82	64,737 2,483.07	67,974 2,607.23	71,374 2,737.64	74,943 2,874.53	76,817 2,946.41	78,737 3,020.05	80,706 3,095.58	82,725 3,173.02	84,792 3,252.30	86,913 3,333.65	89,086 3,417.00	91,314 3,502.46	93,598 3,590.07	95,939 3,679.86	98,338 3,771.87	100,796 3,866.15	105,837 4,059.51
1st Sergeant 0057		62,828 2,409.85	65,970 2,530.36	69,269 2,656.90	72,733 2,789.76	76,370 2,929.27	80,189 3,075.75	82,194 3,152.65	84,249 3,231.47	86,357 3,312.33	88,516 3,395.14	90,729 3,480.02	92,998 3,567.05	95,324 3,656.27	97,707 3,747.67	100,150 3,841.37	102,654 3,937.42	105,221 4,035.88	107,852 4,136.79	113,245 4,343.65
	Lt. 0087	66,856 2,564.34	70,199 2,692.57	73,709 2,827.20	77,395 2,968.58	81,266 3,117.06	85,330 3,272.94	87,463 3,354.75	89,650 3,438.64	91,892 3,524.63	94,190 3,612.77	96,546 3,703.14	98,960 3,795.73	101,433 3,890.59	103,970 3,987.90	106,570 4,087.62	109,234 4,189.80	111,966 4,294.59	114,766 4,401.99	120,504 4,622.08
Lt. 0058	Captain 0088	70,367 2,699.01	73,886 2,833.99	77,581 2,975.71	81,460 3,124.50	85,534 3,280.76	89,810 3,444.77	92,057 3,530.96	94,359 3,619.25	96,719 3,709.77	99,137 3,802.52	101,617 3,897.64	104,158 3,995.11	106,762 4,094.99	109,431 4,197.36	112,168 4,302.34	114,973 4,409.93	117,847 4,520.16	120,794 4,633.20	126,834 4,864.87
Captain 0059	Major 0089	75,293 2,887.96	79,058 3,032.37	83,011 3,183.99	87,163 3,343.24	91,521 3,510.40	96,098 3,685.96	98,501 3,778.13	100,963 3,872.56	103,489 3,969.45	106,076 4,068.67	108,728 4,170.39	111,447 4,274.68	114,232 4,381.51	117,088 4,491.05	120,017 4,603.40	123,017 4,718.47	126,092 4,836.41	129,245 4,957.35	135,707 5,205.21
Major 0060	Lt. Colonel 0090	80,563 3,090.09	84,592 3,244.63	88,822 3,406.88	93,263 3,577.22	97,928 3,756.15	102,825 3,943.98	105,396 4,042.59	108,031 4,143.66	110,732 4,247.26	113,500 4,353.43	116,339 4,462.32	119,248 4,573.90	122,229 4,688.24	125,286 4,805.50	128,418 4,925.63	131,629 5,048.79	134,920 5,175.02	138,293 5,304.39	145,209 5,569.67
Lt. Colonel 0061	Super 0091	86,203 3,306.42	90,513 3,471.74	95,039 3,645.34	99,792 3,827.64	104,782 4,019.04	110,021 4,219.99	112,772 4,325.51	115,592 4,433.67	118,482 4,544.52	121,444 4,658.13	124,480 4,774.58	127,593 4,893.98	130,784 5,016.38	134,053 5,141.76	137,406 5,270.37	140,841 5,402.13	144,363 5,537.22	147,972 5,675.64	155,371 5,959.44

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

**STATE OF MARYLAND  
PARK RANGER SALARY SCHEDULE  
FISCAL YEAR 2019**

Effective January 1, 2019  
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	42,415	44,546	46,821	49,227	51,861	52,797	53,748	54,805	56,974	58,073	59,193	60,339	61,504	62,694	63,907	65,146	66,409	67,695	69,007
	1,626.88	1,708.62	1,795.88	1,888.16	1,989.19	2,025.10	2,061.57	2,102.11	2,185.31	2,227.46	2,270.42	2,314.38	2,359.06	2,404.71	2,451.23	2,498.76	2,547.20	2,596.53	2,646.85
0063	45,171	47,470	49,942	52,621	55,501	56,517	57,561	58,691	60,935	62,115	63,320	64,544	65,794	67,072	68,373	69,697	71,051	72,431	73,839
	1,732.59	1,820.77	1,915.59	2,018.34	2,128.81	2,167.78	2,207.82	2,251.17	2,337.24	2,382.50	2,428.72	2,475.67	2,523.61	2,572.63	2,622.53	2,673.31	2,725.25	2,778.18	2,832.19
0064	48,134	50,667	53,383	56,328	59,447	60,546	61,670	62,886	65,213	66,479	67,766	69,083	70,426	71,792	73,187	74,612	76,065	77,545	79,059
	1,846.24	1,943.40	2,047.57	2,160.53	2,280.16	2,322.32	2,365.43	2,412.07	2,501.33	2,549.88	2,599.25	2,649.76	2,701.28	2,753.67	2,807.18	2,861.84	2,917.57	2,974.33	3,032.41
0065	51,404	54,182	57,162	60,326	63,687	64,880	66,082	67,387	69,804	71,161	72,543	73,955	75,395	76,862	78,359	79,884	81,442	83,031	84,619
	1,971.67	2,078.22	2,192.52	2,313.88	2,442.79	2,488.55	2,534.66	2,584.71	2,677.42	2,729.47	2,782.48	2,836.64	2,891.87	2,948.14	3,005.56	3,064.05	3,123.81	3,184.76	3,245.67
0066	56,242	59,336	62,592	66,032	69,657	71,377	73,125	74,921	76,873	78,764	80,701	82,677	84,699	86,792	88,916	91,071	93,271	95,525	99,570
	2,157.23	2,275.91	2,400.79	2,532.74	2,671.78	2,737.75	2,804.80	2,873.69	2,948.56	3,021.09	3,095.39	3,171.18	3,248.73	3,329.01	3,410.48	3,493.14	3,577.52	3,663.98	3,819.13
0067	60,819	64,190	67,776	71,569	75,588	77,016	78,462	80,013	82,716	84,329	85,969	87,613	89,292	91,003	92,752	94,531	96,348	98,196	100,089
	2,332.79	2,462.09	2,599.63	2,745.12	2,899.27	2,954.04	3,009.51	3,069.00	3,172.67	3,234.54	3,297.45	3,360.50	3,424.90	3,490.53	3,557.62	3,625.85	3,695.54	3,766.43	3,839.04
0068	63,939	69,878	73,450	77,210	81,186	82,536	84,684	86,812	89,031	91,238	93,503	95,811	97,871	99,745	102,239	104,795	107,416	110,101	116,157
	2,452.46	2,680.26	2,817.27	2,961.48	3,113.99	3,165.77	3,248.16	3,329.78	3,414.89	3,499.54	3,586.42	3,674.95	3,753.96	3,825.84	3,921.50	4,019.54	4,120.07	4,223.06	4,455.34
0069	66,129	72,329	76,075	80,024	84,179	85,707	88,098	90,450	92,574	95,050	98,640	101,091	103,609	106,174	108,829	111,551	114,340	117,200	123,646
	2,536.46	2,774.27	2,917.95	3,069.42	3,228.79	3,287.40	3,379.11	3,469.32	3,550.79	3,645.76	3,783.46	3,877.47	3,974.05	4,072.43	4,174.27	4,278.67	4,385.65	4,495.35	4,742.59
0070	71,053	77,722	81,756	85,980	90,392	91,997	94,564	97,088	99,384	102,044	105,825	108,460	111,157	113,914	116,762	119,681	122,674	125,741	131,375
	2,725.33	2,981.12	3,135.85	3,297.87	3,467.10	3,528.66	3,627.12	3,723.93	3,811.99	3,914.02	4,059.05	4,160.11	4,263.56	4,369.31	4,478.55	4,590.51	4,705.31	4,822.95	5,039.05
0071	76,321	83,551	87,833	92,345	97,092	98,725	101,469	104,178	106,659	109,516	113,517	116,346	119,243	122,203	125,259	128,391	131,601	134,891	142,311
	2,927.39	3,204.70	3,368.94	3,542.01	3,724.08	3,786.72	3,891.97	3,995.87	4,091.04	4,200.62	4,354.08	4,462.59	4,573.71	4,687.24	4,804.46	4,924.59	5,047.71	5,173.91	5,458.51

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**MDTA POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2019**  
Effective January 1, 2019  
Annual / Weekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
	E	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
150 Candidate	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24	41,616 1,596.24
151 Officer 1	47,279 1,813.45	49,170 1,885.98	51,137 1,961.42	53,182 2,039.86	55,309 2,121.45	57,521 2,206.29	59,821 2,294.51	61,617 2,363.40	63,466 2,434.32	63,369 2,430.60	67,331 2,582.56	68,677 2,634.19	70,050 2,686.85	71,451 2,740.59	72,879 2,795.36	74,337 2,851.29	75,824 2,908.32	77,342 2,966.55	78,888 3,025.85	80,465 3,086.33	82,075 3,148.09
152 Officer II	50,120 1,922.42	52,126 1,999.36	54,210 2,079.29	56,378 2,162.45	58,633 2,248.94	60,979 2,338.93	63,418 2,432.48	65,320 2,505.43	67,280 2,580.61	69,298 2,658.01	71,377 2,737.75	72,804 2,792.49	74,261 2,848.37	75,746 2,905.33	77,260 2,963.40	78,806 3,022.70	80,382 3,083.15	81,990 3,144.83	83,629 3,207.69	85,301 3,271.82	87,008 3,337.30
153 Senior Officer	53,132 2,037.94	55,258 2,119.49	57,468 2,204.26	59,765 2,292.36	62,156 2,384.07	64,644 2,479.50	67,229 2,578.65	69,246 2,656.02	71,323 2,735.68	73,463 2,817.76	75,666 2,902.26	77,180 2,960.33	78,723 3,019.52	80,298 3,079.93	81,903 3,141.49	83,543 3,204.39	85,213 3,268.45	86,918 3,333.85	88,656 3,400.51	90,429 3,468.51	92,237 3,537.86
154 Corporal	56,326 2,160.45	58,579 2,246.87	60,922 2,336.74	63,359 2,430.21	65,892 2,527.37	68,528 2,628.48	71,270 2,733.65	73,408 2,815.65	75,609 2,900.08	77,879 2,987.14	80,213 3,076.67	81,818 3,138.23	83,455 3,201.02	85,124 3,265.04	86,827 3,330.36	88,563 3,396.94	90,334 3,464.87	92,141 3,534.18	93,984 3,604.87	95,862 3,676.90	97,780 3,750.47
155 Sergeant	59,710 2,290.25	62,098 2,381.85	64,583 2,477.16	67,166 2,576.24	69,852 2,679.26	72,647 2,786.47	75,553 2,897.93	77,818 2,984.81	80,153 3,074.37	82,558 3,166.61	85,035 3,261.62	86,735 3,326.83	88,471 3,393.41	90,239 3,461.23	92,044 3,530.46	93,884 3,601.04	95,762 3,673.07	97,678 3,746.56	99,632 3,821.51	101,624 3,897.91	103,657 3,975.89
156 1st Sergeant	63,300 2,427.95	65,831 2,525.03	68,464 2,626.02	71,203 2,731.08	74,050 2,840.28	77,013 2,953.93	80,094 3,072.10	82,495 3,164.20	84,971 3,259.17	87,520 3,356.94	90,146 3,457.66	91,948 3,526.78	93,786 3,597.28	95,662 3,669.23	97,576 3,742.65	99,528 3,817.52	101,518 3,893.85	103,549 3,971.75	105,619 4,051.14	107,731 4,132.15	109,886 4,214.81
157 Lieutenant	70,908 2,719.76	73,744 2,828.54	76,694 2,941.69	79,761 3,059.33	82,952 3,181.73	86,270 3,308.99	89,721 3,441.36	92,412 3,544.57	95,185 3,650.94	98,040 3,760.44	100,982 3,873.29	103,001 3,950.73	105,060 4,029.70	107,162 4,110.33	109,306 4,192.56	111,492 4,276.41	113,721 4,361.91	115,996 4,449.17	118,315 4,538.11	120,682 4,628.90	123,096 4,721.50
158 Captain	75,169 2,883.20	78,176 2,998.54	81,303 3,118.48	84,555 3,243.21	87,938 3,372.97	91,455 3,507.87	95,113 3,648.17	97,966 3,757.61	100,905 3,870.33	103,932 3,986.44	107,051 4,106.07	109,191 4,188.15	111,375 4,271.92	113,603 4,357.38	115,875 4,444.53	118,192 4,533.40	120,556 4,624.07	122,967 4,716.55	125,427 4,810.90	127,935 4,907.10	130,493 5,005.22
159 Major	79,687 3,056.49	82,874 3,178.73	86,189 3,305.88	89,637 3,438.14	93,222 3,575.64	96,951 3,718.67	100,830 3,867.46	103,854 3,983.45	106,970 4,102.96	110,179 4,226.05	113,484 4,352.82	115,754 4,439.88	118,069 4,528.68	120,431 4,619.28	122,839 4,711.64	125,295 4,805.84	127,801 4,901.96	130,358 5,000.04	132,965 5,100.03	135,624 5,202.02	138,336 5,306.04
160 Lt. Colonel	84,476 3,240.18	87,855 3,369.79	91,369 3,504.57	95,024 3,644.76	98,825 3,790.55	102,778 3,942.17	106,888 4,099.82	110,095 4,222.83	113,398 4,349.52	116,801 4,480.04	120,304 4,614.41	122,711 4,706.73	125,165 4,800.85	127,668 4,896.86	130,221 4,994.78	132,826 5,094.70	135,482 5,196.57	138,191 5,300.48	140,955 5,406.50	143,775 5,514.66	146,650 5,624.94

**STATE OF MARYLAND  
DOT AIRPORT FIREFIGHTERS SALARY SCHEDULE  
FISCAL YEAR 2019**

Effective January 1, 2019  
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I T A R Y	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	45,016	46,672	48,393	50,188	52,052	53,022	54,015	55,046	56,092	57,162	58,254	59,367	60,503	61,662	62,842	64,047	65,275	66,527	67,805
	1,726.65	1,790.16	1,856.17	1,925.02	1,996.52	2,033.73	2,071.81	2,111.36	2,151.48	2,192.52	2,234.41	2,277.10	2,320.67	2,365.12	2,410.38	2,456.60	2,503.70	2,551.73	2,600.74
0172	49,352	51,182	53,080	55,056	57,143	58,233	59,346	60,478	61,632	62,813	64,016	65,245	66,496	67,772	69,074	70,404	71,759	73,139	74,542
	1,892.96	1,963.15	2,035.95	2,111.74	2,191.79	2,233.60	2,276.29	2,319.71	2,363.97	2,409.27	2,455.41	2,502.55	2,550.54	2,599.48	2,649.42	2,700.43	2,752.41	2,805.34	2,859.15
0173	53,312	55,296	57,380	59,567	61,844	63,026	64,230	65,461	66,718	67,998	69,302	70,637	71,994	73,378	74,792	76,236	77,704	79,205	80,728
	2,044.85	2,120.95	2,200.88	2,284.77	2,372.10	2,417.44	2,463.62	2,510.84	2,559.05	2,608.15	2,658.16	2,709.37	2,761.42	2,814.50	2,868.74	2,924.13	2,980.43	3,038.01	3,096.42
0174	57,610	59,806	62,089	64,463	66,932	68,215	69,521	70,862	72,223	73,612	75,030	76,473	77,950	79,452	80,986	82,550	84,146	85,771	87,419
	2,209.70	2,293.93	2,381.50	2,472.56	2,567.26	2,616.47	2,666.56	2,718.00	2,770.20	2,823.48	2,877.87	2,933.22	2,989.87	3,047.48	3,106.32	3,166.31	3,227.52	3,289.85	3,353.06

**STATE OF MARYLAND**  
**DOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE**  
**FISCAL YEAR 2019**  
 Effective January 1, 2019  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	M O N I T O R I N G	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	61,452	63,803	66,240	68,780	71,424	72,795	74,197	75,628	77,086	78,571	80,090	81,635	83,213	84,821	86,463	88,138	89,819	91,523	93,282
	2,357.07	2,447.24	2,540.72	2,638.14	2,739.56	2,792.14	2,845.92	2,900.81	2,956.73	3,013.69	3,071.95	3,131.21	3,191.74	3,253.41	3,316.39	3,380.64	3,445.12	3,510.48	3,577.94
0176	65,561	68,071	70,685	73,404	76,230	77,699	79,198	80,728	82,287	83,878	85,500	87,156	88,840	90,528	92,250	94,008	95,797	97,624	99,497
	2,514.67	2,610.95	2,711.21	2,815.50	2,923.90	2,980.24	3,037.74	3,096.42	3,156.22	3,217.24	3,279.46	3,342.97	3,407.57	3,472.31	3,538.36	3,605.79	3,674.41	3,744.49	3,816.33
0177	69,959	72,649	75,443	78,351	81,374	82,948	84,552	86,188	87,857	89,538	91,242	92,977	94,747	96,556	98,397	100,276	102,193	104,145	106,146
	2,683.36	2,786.54	2,893.71	3,005.25	3,121.20	3,181.57	3,243.10	3,305.85	3,369.86	3,434.34	3,499.70	3,566.25	3,634.14	3,703.52	3,774.14	3,846.21	3,919.74	3,994.61	4,071.36
0178	74,661	77,538	80,532	83,643	86,881	88,562	90,246	91,961	93,711	95,496	97,319	99,173	101,070	103,005	104,975	106,988	109,038	111,133	113,265
	2,863.71	2,974.07	3,088.90	3,208.23	3,332.43	3,396.90	3,461.50	3,527.28	3,594.40	3,662.87	3,732.79	3,803.90	3,876.66	3,950.88	4,026.44	4,103.65	4,182.28	4,262.64	4,344.42
0179	79,698	82,778	85,977	89,293	92,688	94,451	96,250	98,088	99,959	101,872	103,821	105,808	107,839	109,904	112,012	114,165	116,360	118,601	120,879
	3,056.91	3,175.05	3,297.75	3,424.94	3,555.16	3,622.78	3,691.79	3,762.28	3,834.05	3,907.42	3,982.18	4,058.39	4,136.30	4,215.50	4,296.36	4,378.94	4,463.13	4,549.08	4,636.46



**STATE OF MARYLAND  
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1**

**FISCAL YEAR 2019**  
Effective January 1, 2019  
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6		7	8	9	10	11		12	13	14	15	16
0151 Medic	53,359 2,046.65	55,752 2,138.44	58,265 2,234.83	60,904 2,336.05	63,674 2,442.30	66,583 2,553.87	68,110 2,612.44	69,676 2,672.51	71,281 2,734.07	72,927 2,797.21	74,613 2,861.87	76,341 2,928.15	78,112 2,996.08	79,928 3,065.74	81,789 3,137.12	83,698 3,210.34	85,652 3,285.29	87,656 3,362.15	91,765 3,519.76
0152 Medic	56,710 2,175.18	59,270 2,273.37	61,960 2,376.55	64,783 2,484.83	67,747 2,598.52	70,860 2,717.92	72,494 2,780.60	74,170 2,844.88	75,888 2,910.78	77,647 2,978.25	79,452 3,047.48	81,301 3,118.40	83,196 3,191.08	85,138 3,265.57	87,130 3,341.98	89,171 3,420.26	91,263 3,500.50	93,407 3,582.74	97,803 3,751.35
0153 Medic	57,734 2,214.46	60,346 2,314.65	63,089 2,419.86	65,968 2,530.28	68,991 2,646.24	72,167 2,768.05	73,833 2,831.96	75,542 2,897.51	77,294 2,964.71	79,089 3,033.56	80,929 3,104.13	82,816 3,176.51	84,749 3,250.65	86,731 3,326.67	88,762 3,404.57	90,844 3,484.43	92,978 3,566.28	95,165 3,650.17	99,649 3,822.16
0154 Medic	58,778 2,254.50	61,442 2,356.68	64,240 2,464.01	67,177 2,576.66	70,261 2,694.95	73,501 2,819.22	75,200 2,884.39	76,943 2,951.24	78,729 3,019.75	80,560 3,089.98	82,437 3,161.97	84,361 3,235.77	86,332 3,311.37	88,354 3,388.93	90,426 3,468.40	92,549 3,549.83	94,726 3,633.33	96,957 3,718.90	101,529 3,894.27
0155 Medic	60,376 2,315.80	63,120 2,421.05	66,003 2,531.63	69,028 2,647.65	72,204 2,769.47	75,540 2,897.43	77,291 2,964.59	79,086 3,033.44	80,926 3,104.02	82,813 3,176.39	84,746 3,250.54	86,728 3,326.56	88,759 3,404.46	90,841 3,484.32	92,975 3,566.17	95,162 3,650.05	97,404 3,736.05	99,702 3,824.19	104,413 4,004.89
0156 Medic	64,218 2,463.16	67,154 2,575.77	70,237 2,694.03	73,474 2,818.19	76,874 2,948.60	80,443 3,085.49	82,317 3,157.37	84,237 3,231.01	86,206 3,306.54	88,225 3,383.98	90,292 3,463.26	92,413 3,544.61	94,586 3,627.96	96,814 3,713.42	99,098 3,801.02	101,439 3,890.82	103,838 3,982.83	106,296 4,077.11	111,337 4,270.47
0157 Medic	68,328 2,620.81	71,470 2,741.32	74,769 2,867.86	78,233 3,000.72	81,870 3,140.22	85,689 3,286.71	87,694 3,363.61	89,749 3,442.43	91,857 3,523.29	94,016 3,606.10	96,229 3,690.98	98,498 3,778.01	100,824 3,867.23	103,207 3,958.63	105,650 4,052.33	108,154 4,148.38	110,721 4,246.84	113,352 4,347.75	118,745 4,554.61
0158 Trauma	49,359 1,893.23	51,752 1,985.01	54,265 2,081.40	56,904 2,182.62	59,674 2,288.87	62,583 2,400.45	64,110 2,459.02	65,676 2,519.08	67,281 2,580.65	68,927 2,643.78	70,613 2,708.45	72,341 2,774.73	74,112 2,842.66	75,928 2,912.31	77,789 2,983.69	79,698 3,056.91	81,652 3,131.86	83,656 3,208.73	87,765 3,366.33
0159 Trauma	52,710 2,021.76	55,270 2,119.95	57,960 2,223.13	60,783 2,331.41	63,747 2,445.10	66,860 2,564.50	68,494 2,627.17	70,170 2,691.46	71,888 2,757.35	73,647 2,824.82	75,452 2,894.05	77,301 2,964.97	79,196 3,037.66	81,138 3,112.15	83,130 3,188.55	85,171 3,266.84	87,263 3,347.08	89,407 3,429.31	93,803 3,597.93
160 Trauma	53,734 2,061.04	56,346 2,161.22	59,089 2,266.43	61,968 2,376.86	64,991 2,492.81	68,167 2,614.63	69,833 2,678.53	71,542 2,744.08	73,294 2,811.28	75,089 2,880.13	76,929 2,950.71	78,816 3,023.08	80,749 3,097.23	82,731 3,173.25	84,762 3,251.15	86,844 3,331.01	88,978 3,412.86	91,165 3,496.74	95,649 3,668.73

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2**  
**FISCAL YEAR 2019**  
Effective January 1, 2019  
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161 Trauma	54,778 2,101.08	57,442 2,203.26	60,240 2,310.58	63,177 2,423.23	66,261 2,541.52	69,501 2,665.80	71,200 2,730.96	72,943 2,797.82	74,729 2,866.32	76,560 2,936.55	78,437 3,008.55	80,361 3,082.34	82,332 3,157.94	84,354 3,235.50	86,426 3,314.97	88,549 3,396.41	90,726 3,479.91	92,957 3,565.48	97,529 3,740.84
0162 Trauma	56,376 2,162.37	59,120 2,267.62	62,003 2,378.20	65,028 2,494.23	68,204 2,616.05	71,540 2,744.01	73,291 2,811.17	75,086 2,880.02	76,926 2,950.59	78,813 3,022.97	80,746 3,097.11	82,728 3,173.13	84,759 3,251.04	86,841 3,330.89	88,975 3,412.74	91,162 3,496.63	93,404 3,582.62	95,702 3,670.77	100,413 3,851.46
0163 Trauma	60,218 2,309.74	63,154 2,422.35	66,237 2,540.60	69,474 2,664.76	72,874 2,795.17	76,443 2,932.07	78,317 3,003.94	80,237 3,077.59	82,206 3,153.11	84,225 3,230.55	86,292 3,309.84	88,413 3,391.19	90,586 3,474.54	92,814 3,559.99	95,098 3,647.60	97,439 3,737.39	99,838 3,829.41	102,296 3,923.69	107,337 4,117.04
0164 Trauma	64,328 2,467.38	67,470 2,587.90	70,769 2,714.43	74,233 2,847.30	77,870 2,986.80	81,689 3,133.28	83,694 3,210.19	85,749 3,289.01	87,857 3,369.86	90,016 3,452.67	92,229 3,537.56	94,498 3,624.59	96,824 3,713.80	99,207 3,805.21	101,650 3,898.91	104,154 3,994.95	106,721 4,093.41	109,352 4,194.33	114,745 4,401.18
0165 Rescue	50,359 1,931.58	52,752 2,023.37	55,265 2,119.76	57,904 2,220.98	60,674 2,327.23	63,583 2,438.81	65,110 2,497.37	66,676 2,557.44	68,281 2,619.00	69,927 2,682.14	71,613 2,746.81	73,341 2,813.08	75,112 2,881.01	76,928 2,950.67	78,789 3,022.05	80,698 3,095.27	82,652 3,170.22	84,656 3,247.08	88,765 3,404.69
0166 Rescue	53,710 2,060.11	56,270 2,158.31	58,960 2,261.48	61,783 2,369.76	64,747 2,483.45	67,860 2,602.85	69,494 2,665.53	71,170 2,729.81	72,888 2,795.71	74,647 2,863.18	76,452 2,932.41	78,301 3,003.33	80,196 3,076.02	82,138 3,150.50	84,130 3,226.91	86,171 3,305.19	88,263 3,385.44	90,407 3,467.67	94,803 3,636.28
0167 Rescue	54,734 2,099.39	57,346 2,199.58	60,089 2,304.79	62,968 2,415.22	65,991 2,531.17	69,167 2,652.99	70,833 2,716.89	72,542 2,782.44	74,294 2,849.64	76,089 2,918.49	77,929 2,989.06	79,816 3,061.44	81,749 3,135.58	83,731 3,211.61	85,762 3,289.51	87,844 3,369.36	89,978 3,451.22	92,165 3,535.10	96,649 3,707.09
0168 Rescue	55,778 2,139.44	58,442 2,241.62	61,240 2,348.94	64,177 2,461.59	67,261 2,579.88	70,501 2,704.15	72,200 2,769.32	73,943 2,836.17	75,729 2,904.68	77,560 2,974.91	79,437 3,046.90	81,361 3,120.70	83,332 3,196.30	85,354 3,273.86	87,426 3,353.33	89,549 3,434.76	91,726 3,518.26	93,957 3,603.84	98,529 3,779.20
0169 Rescue	57,376 2,200.73	60,120 2,305.98	63,003 2,416.56	66,028 2,532.59	69,204 2,654.41	72,540 2,782.36	74,291 2,849.52	76,086 2,918.37	77,926 2,988.95	79,813 3,061.33	81,746 3,135.47	83,728 3,211.49	85,759 3,289.39	87,841 3,369.25	89,975 3,451.10	92,162 3,534.99	94,404 3,620.98	96,702 3,709.12	101,413 3,889.82
0170 Rescue	61,218 2,348.09	64,154 2,460.71	67,237 2,578.96	70,474 2,703.12	73,874 2,833.53	77,443 2,970.42	79,317 3,042.30	81,237 3,115.94	83,206 3,191.47	85,225 3,268.91	87,292 3,348.19	89,413 3,429.54	91,586 3,512.89	93,814 3,598.35	96,098 3,685.96	98,439 3,775.75	100,838 3,867.76	103,296 3,962.04	108,337 4,155.40
0171 Rescue	65,328 2,505.74	68,470 2,626.25	71,769 2,752.79	75,233 2,885.65	78,870 3,025.16	82,689 3,171.64	84,694 3,248.54	86,749 3,327.36	88,857 3,408.22	91,016 3,491.03	93,229 3,575.91	95,498 3,662.94	97,824 3,752.16	100,207 3,843.56	102,650 3,937.27	105,154 4,033.31	107,721 4,131.77	110,352 4,232.68	115,745 4,439.54

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE**  
**FISCAL YEAR 2019**

Effective January 1, 2019  
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	T I T L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
001A	Pilot I-A	65,025	66,326	67,653	69,007	70,388	71,796	73,232	74,697	76,191	77,715	79,270	80,856	82,474	84,124	85,807
		2,494.11	2,544.02	2,594.91	2,646.85	2,699.82	2,753.82	2,808.90	2,865.10	2,922.40	2,980.85	3,040.50	3,101.33	3,163.39	3,226.68	3,291.23
001B	Pilot I-B	68,602	69,974	71,374	72,802	74,259	75,745	77,260	78,805	80,382	81,990	83,630	85,303	87,010	88,751	90,526
		2,631.31	2,683.94	2,737.64	2,792.41	2,848.30	2,905.29	2,963.40	3,022.66	3,083.15	3,144.83	3,207.73	3,271.90	3,337.37	3,404.15	3,472.24
0002	Pilot II	72,828	74,285	75,771	77,287	78,833	80,410	82,019	83,660	85,334	87,041	88,782	90,558	92,370	94,218	96,103
		2,793.41	2,849.29	2,906.29	2,964.44	3,023.74	3,084.22	3,145.94	3,208.88	3,273.09	3,338.56	3,405.34	3,473.46	3,542.96	3,613.85	3,686.15
0003	Pilot III	77,198	78,742	80,317	81,924	83,563	85,235	86,940	88,679	90,453	92,263	94,109	95,992	97,912	99,871	101,869
		2,961.02	3,020.25	3,080.66	3,142.30	3,205.16	3,269.29	3,334.69	3,401.39	3,469.44	3,538.86	3,609.67	3,681.89	3,755.53	3,830.67	3,907.31
0004	Pilot IV	81,831	83,468	85,138	86,841	88,578	90,350	92,157	94,001	95,882	97,800	99,756	101,752	103,788	105,864	107,982
		3,138.73	3,201.52	3,265.57	3,330.89	3,397.52	3,465.48	3,534.79	3,605.52	3,677.67	3,751.24	3,826.26	3,902.82	3,980.91	4,060.54	4,141.78
0005	Instructor Pilot	86,740	88,475	90,245	92,050	93,891	95,769	97,685	99,639	101,632	103,665	105,739	107,854	110,012	112,213	114,458
		3,327.02	3,393.57	3,461.46	3,530.69	3,601.30	3,673.34	3,746.83	3,821.77	3,898.22	3,976.20	4,055.75	4,136.87	4,219.64	4,304.07	4,390.17
0006	Chief Pilot	91,944	93,783	95,659	97,573	99,525	101,516	103,547	105,618	107,731	109,886	112,084	114,326	116,613	118,946	121,325
		3,526.62	3,597.16	3,669.12	3,742.53	3,817.40	3,893.77	3,971.67	4,051.11	4,132.15	4,214.81	4,299.12	4,385.11	4,472.83	4,562.32	4,653.57

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**HOURLY PERSONNEL PAY RATES**  
**FISCAL YEAR 2019**  
Effective January 1, 2019

CODE	SCALE	TITLE	RATE		
5539	9998	Senior Citizen Aide	\$10.10	to	\$13.10
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.-		\$13.96
			2nd 6 Mos.-		\$15.05
			3rd 6 Mos.-		\$16.17
			4th 6 Mos.-		\$17.47
5302	0076	Student Technical Assistant	1st Yr.-		\$10.40
			2nd Yr.-		\$11.00
			3rd Yr.-		\$11.79
			4th Yr.-		\$12.51
			Graduate-		\$13.18
5734	9998	Summer Student Worker	\$10.10	to	\$11.56
5300	9998	Work Study Student	\$10.10	to	\$11.56